

# Team Skills Mapping Tool

Your task: Pick one skill from today. Map where your team is now and where they need to be.



## WHY THIS TOOL?

You have heard about seven skill areas today. But the sector picture is not your picture. This page helps you bring it into your own organisation - one skill area, your team, right now. It takes two minutes to start and will tell you more than a survey ever could.

## 1 Which skills gap are you looking at?

Resilience & agility

Leadership & influence

Digital literacy

AI & data

Talent management

Curiosity & lifelong learning

Creative thinking

## 2 Map the gap for your chosen skill

## 3 Share with a neighbour

*What did you each identify? Is it the same gap or different? What does that tell you ?*

### MY COMMITMENT - ONE STEP WITH THIS TOOL

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Where we are now	Where we need to be	The gap
Current strengths	The goal	The difference
<i>What do we do well?</i>	<i>What would success look like in 12 months?</i>	<i>What is missing, what would change if we close it?</i>