

CHARITY LEARNING CONFERENCE & AWARDS 2026

Join us for a day of celebration and learning,
designed specifically for L&D and HR
professionals in the third sector.

TOPICS

LEADERSHIP &
MANAGEMENT

A.I. BEYOND
THE TOOLS

THE POWER OF
AUTHENTICITY

HUMAN SKILLS

RESILIENCE

THE FUTURE
OF L&D

THURSDAY 19TH NOVEMBER | LONDON | 9:30AM - 4:00PM



Andy Lancaster
Chief Learning Officer at
Reimagine People Development



Liggy Webb
Author, Speaker and
Human Skills Expert



Dani Saadu
Global Head of Talent
Management at Wireless Logic



Martin Couzins
Founder and Strategic Lead
at Insights Media



Josh Littler
L&D Specialist at
McLaren Automotive



Peter Antenen
Founder of Antenen
Consulting



Gill Chester
Your chair for a day of
learning and inspiration



Charity Learning Awards
Celebrating the outstanding
accomplishments of our members

AGENDA



9:30am

Welcome and updates | Gill Chester

Gill will open the day with a warm welcome and an introduction to the programme ahead.

She will provide the latest updates from the Charity Learning Consortium and outline the key themes, objectives and opportunities that will shape today's sessions and discussions.



10:00am

Building resilience in times of change: A sector roundtable | Andy Lancaster

Resilience emerged as one of the key skills in our *Building Tomorrow's Skills in Today's Charities* report. With ongoing change, funding pressures and increasing demands, resilience, flexibility and agility are becoming essential capabilities for individuals and organisations across the third sector.

Join Andy for an interactive, unconference-style roundtable exploring how organisations are navigating these challenges, supporting resilience and the role L&D teams can play in strengthening this vital skill. This session launches CLC's plans to explore how we can develop resilience in charities and is an opportunity to share experiences, exchange ideas and learn how others across the sector are responding to change and building resilience.

Insights from the discussion will also help shape new resources and support for members in 2027, culminating in a report exploring the real challenges and needs of the sector, alongside practical solutions.

BREAK



11:20am

AI beyond the tools: How L&D can punch above its weight | Martin Couzins and Peter Antenen

AI is already changing how learning is created and delivered. But the bigger opportunity is for learning leaders to help their organisations navigate AI strategically, responsibly and confidently. Drawing on insights gathered from the CLC community, this interactive, discussion-led session will explore:

- Where AI intersects with the pressures facing charity learning teams
- Why tools and training are only part of the answer
- How L&D can influence organisation-wide AI adoption and change
- Practical questions that can open better conversations with senior leaders

You will leave with fresh perspectives, peer insight and a practical first step for increasing L&D's meaningful strategic contribution.



12:05pm

The power of being authentically human in a rapidly evolving digital world | Liggy Webb

In a world increasingly shaped by artificial intelligence, algorithms and constant change, being authentically human has never been more important.

This inspiring and thought-provoking session explores the power of emotional intelligence, genuine human connection and staying true to ourselves. Discover how five essential human qualities – self-awareness, courage, integrity, resourcefulness and accountability – can help us navigate uncertainty, embrace change and thrive in an increasingly digital world.

This uplifting session will remind us that while technology continues to evolve, our greatest strength lies in our humanity.



12:55pm

Charity Learning Awards 2026

These awards acknowledge the outstanding accomplishments of our members and celebrate the dedication, determination and hard work they bring to the sector.

LUNCH



2:00pm

Leadership and management development in challenging times: Building talent with mentoring | Dani Saadu

With many charities facing budget pressures, restructuring and redundancies, developing strong leaders and managers from within has never been more important. People are increasingly stepping up or being promoted into leadership and management roles, often without the training, confidence or support they need to thrive.

In this session, Dani will explore the importance of investing in leadership and management development, upskilling existing talent and creating stronger internal progression pathways. With a particular focus on mentoring, he'll look at how charities can provide practical, accessible support that helps emerging leaders build confidence, develop their skills and succeed in their new roles.

BREAK



3:00pm

The future of performance - Could L&D be the difference maker? | Josh Littler

Between now and 2035, the world of work and skills will undergo a seismic shift, with many roles and industries experiencing unprecedented change. While many organisations focus on what needs to change, L&D teams focus on the how. In this talk, we'll explore the key ways in which the world of work will shift but also, where Learning & Development teams should focus their energy to ensure they are the difference makers over the next decade.

Josh is a Learning & Development Specialist at McLaren Automotive, specialising in performance enablement, leadership development, and future workforce capability. Hearing from an organisation outside the charity sector is a great opportunity to gain fresh inspiration, hear a different perspective and think differently about our own approaches.



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